The Facilitative Leader

Engage And Inspire Your People To Drive Intended Results



Why it Works

Transitioning from a skilled manager into an effective leader takes a very specific set of competencies. Using the *Take a Facilitative Approach (TAFA) methodology*, new and experienced managers learn to strengthen their ability to inspire and engage others. Advance through the three levels of leadership and build an action plan based on proven principles of facilitation.

Learn How To

- Inspire people to the next level of their growth potential
- Create a project ownership mindset that generates viable solutions
- Engage effective leadership communication styles to drive success for the organization
- Gain buy-in from the team, boss and customers as you implement these fundamental changes
- Build consensus using proven collaboration strategies

IDEAL FOR

- Executives/Division Heads/Managers/Supervisors/
- Team Leaders/Learning and Development
 Specialist

Who Needs To

- Improve engagement
- Motivate their people
- Improve their coaching
- Communicate more effectively
- Build consensus
- Lead teams

Duration

Two Days

Objectives

- Learn the Take a Facilitative Approach (TAFA) methodology and 7 related principles
- Provide over 25 strategies for taking a facilitative approach to leadership
- Clarify the differences between a manager and a leader
- Describe the levels of development of a leader
- Build a personal action plan for moving to a higher level of leadership

AGENDA

DAY 1

1) Getting Started, Facilitating Yourself

2) Facilitating Communication

DAY 2

1

3) Facilitating & Coaching Individuals

4) Facilitating Your Team



Why Should You Take This Course?

We are doing business in a competitive, fast-paced environment. Your ability to be a catalyst for strategic action inside your organization hinges on your ability to inspire, engage and develop your people!

What Is Included In The Course?

This two-day abbreviated course covers 4 of the 8 Facilitative Leader modules, and includes more than 25 strategies that equip leaders with the tools and techniques to inspire, coach, and engage their people at a higher level. These are just a few of the resources you'll gain:

- 3 Levels of Leadership
- 3 Management Styles
- 5 C's of Trust
- The Decision Matrix
- Praising through GIFT
- Adapting to Styles
- 8 Team Essentials
- Using Solution Processes
- 5 Critical Elements of Accountability
- Managing Change Resistance

How Is This Different From Other Leadership Courses?

Developed by Certified Master Facilitator® and Leadership Strategies founder Michael Wilkinson, *The Facilitative Leader* shows both new and experienced managers how to employ seven powerful facilitation principles to dramatically improve the way they inspire, coach and engage their people. The result: Facilitative Leaders with strategies and techniques for producing better decisions and better results, with higher levels of buy-in and commitment to action.

Give us a call when you're ready to Level Up!

leadstrat.com | 800.824.2850

